



# Director, Budgets & Tax Policy Halton Region, Oakville, Ontario

**Halton Region** is situated on the northern shore of Lake Ontario and includes the City of Burlington, the Town of Halton Hills, the Town of Milton and the Town of Oakville. Halton Region is committed to meeting the needs of its residents through the delivery of cost-effective, high quality programs and services, including water and wastewater; regional roads and planning; paramedic services; waste management; public health; Ontario Works; children's and seniors' services; social/not-for-profit housing; heritage programs; emergency management and economic development. More information is available at www.halton.ca

#### **Overview**

Reporting to the Commissioner of Finance & Regional Treasurer, the **Director, Budgets & Tax Policy** is a senior leadership role that will provide expertise and oversight in the development of budgets and tax policy, focused on key programs and projects and ensuring that Regional Council is fully aware of the financial implications of decisions and that Halton Region's solid financial framework is sustained. Specific accountabilities will include:

- Managing the Division by providing direction, vision and support to staff.
- Leading the formulation of budget policies and procedures.
- Developing and Maintaining High Standards and Service Levels to the Organization.
- Providing Sound Strategic and Financial Advice to seniormanagement.
- Regularly presenting financial information to Regional Council and senior management.
- Developing and maintaining financial policies that maintain effective corporate accountability in preparing and monitoring budgets.
- Leading the production of the annual Budget Book and provide budget presentations to senior management and Council.
- Ensuring that the Region's solid financial framework is sustained.
- Providing expertise and oversight in the development of multi-year financial plans and associated policies
  for the Corporation and each program/project to ensure Council is fully aware of current and future financial
  implications of decisions.
- Preparing, maintaining and developing processes to prepare and monitor budgets, working with program management to resolve in-year budget issues.
- Monitoring and controlling budgets through variance reporting and assisting Departments in managing and reporting their performance.
- Ensuring that financial analysis & plans to support Regional programs & budgets are undertaken.
- Initiating on-going involvement in Corporate and program initiatives to identify potential impacts.
- Managing and monitoring reporting of Legislative and Federal/Provincial fundingannouncements.
- Provide oversight of financial reporting to various levels of government and agencies





# Required Skills, Experience & Knowledge

Bachelor's degree in Finance, Economics or Business Administration with 10-15 years' experience in finance, budgeting and tax policy in a large public sector organization with 5+ years in leadership and management with significant scope of responsibility, influence and impact. Excellent communication skills, confidence in delivering financial presentations and a professional accounting designation (CPA) is required. An MBA or MA and experience in municipal finance would be considered an asset.

#### **Feldman Daxon Partners Contact Information:**

To express interest, or should you have any questions regarding this exciting opportunity, please contact and/or forward your cover letter and resume (confidentially) to:

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### **About Feldman Daxon Partners**

## www.feldmandaxon.com

Feldman Daxon Partners is Canada's longest-standing national provider of executive search, career transition, and coaching/leadership development services. Since 1991, we have been at the forefront of innovation in human resources consulting by integrating these three services. Our Executive Search practice has been locating top talent for senior executive and managerial positions on a retainer-fee basis since our firm was founded in 1991. Our unwavering set of core values and dedication to client service has allowed us to build and maintain relationships with hundreds of clients in virtually every market sector, and across Canada. Regular communication, high quality candidate shortlists, industry knowledge, judgment, and expediency in our retainer search services are all reasons Canada's leading companies choose to partner with the professionals at Feldman Daxon.