



2023

# Employment Survey Results



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# Message from Halton Regional Chair Gary Carr

On behalf of Regional Council, I am pleased to share the results of the 2023 Employment Survey. This year, we had over 8,400 businesses participate to help inform the state of local business activity and overall employment trends.

Halton businesses are strong and resilient. Five-year data trends show the number of businesses and jobs have returned to pre-pandemic levels. Business owners have also adopted flexible ways of working, with more than one in five businesses saying employees have work-from-home arrangements. This is notable, considering many positions require staff to work on-site.

Other key survey findings include:

- Jobs increased by 1.4 per cent from 2022.
- Retail trade accounted for the highest number of total jobs (14.6 per cent) and businesses (17.6 per cent).
- Small businesses made up nearly 64 per cent of employers and accounted for about 43 per cent of jobs.
- More than 40 per cent of businesses and 49 per cent of jobs were located within Halton's Employment Areas.
- Businesses providing professional, scientific and technical services had the highest rate of work-from-home arrangements, while businesses providing accommodation and food services had the lowest.
- About 49 per cent of employees in the Transportation and Warehousing sector work from home on typical day, while less than one per cent work from home in the Accommodation and Food Services sector.

Thank you to all the business owners who participated in this year's survey. Your feedback is important to us as we plan improvements to support growth and a strong regional economy.

By making informed decisions about the future of employment in the region, we keep Halton a great place to live, work, raise a family and retire. To learn more about local employment trends and doing business in Halton, visit the [Invest Halton page](https://www.halton.ca) on [halton.ca](https://www.halton.ca).

Sincerely,

Gary Carr  
Halton Regional Chair

# Introduction and Highlights

## 2023 Employment Survey

In 2023, the Region conducted its 14<sup>th</sup> annual Employment Survey of businesses in Halton. Through the survey, the Region collects and updates information on businesses and employment across Halton. This includes data such as the number of employees, type of employment (full-time, part-time or temporary), industry sector and business space.

The survey targets businesses that have a physical location in Halton and are visible to the general public. The survey is voluntary, and the results presented in the report are based on the responses received. Where a response was not received in 2023, information from a previous response, where available, has been carried forward. See page 19 for methodological notes for 2023.

## Report content

This report provides a summary of the 2023 Employment Survey results. In particular, the report:

- highlights the total number of businesses identified and jobs estimated in 2023 and provides a five-year trend from 2019 to 2023;
- presents additional information on businesses and jobs based on survey responses; and
- examines the geographic distribution of businesses and jobs across Halton, including within the Employment Areas identified in Halton’s Regional Official Plan.

The 2023 Employment Survey Results report is organized as follows:

	<b>Businesses</b> Provides highlights related to businesses in Halton.
	<b>Jobs</b> Provides highlights related to jobs in Halton.
	<b>Businesses and Jobs by Sector</b> Identifies key economic sectors in Halton by businesses and jobs.
	<b>Employment Area</b> Provides highlights of businesses and jobs within Halton’s Employment Areas.

For information on the survey methodology, please see page 19.

## 2023 business highlights

**13,810**

businesses in Halton  
*(13,820 in 2022)*

**-10**

net change in businesses  
between 2022 and 2023  
*(+220 between 2021 and 2022)*

**932**

business closures  
*(555 in 2022)*

**40.1%**

of businesses were  
located in Halton's  
Employment Areas  
*(40.3% in 2022)*



### Retail trade

Top sector by business count



## 2023 job highlights

**243,500**

jobs identified in Halton  
*(240,200 in 2022)*

**+3,300**

net change in jobs  
between 2022 and 2023  
*(+5,400 between 2021 and 2022)*

**71.3%**

of jobs were full-time  
positions  
*(71.3% in 2022)*

**49.2%**

of jobs identified were  
located in Halton's  
Employment Areas  
*(49% in 2022)*



### Retail trade

Top sector by job count



# Businesses: Summary



**13,810** businesses identified in 2023

**-10** net change in businesses between 2022 and 2023

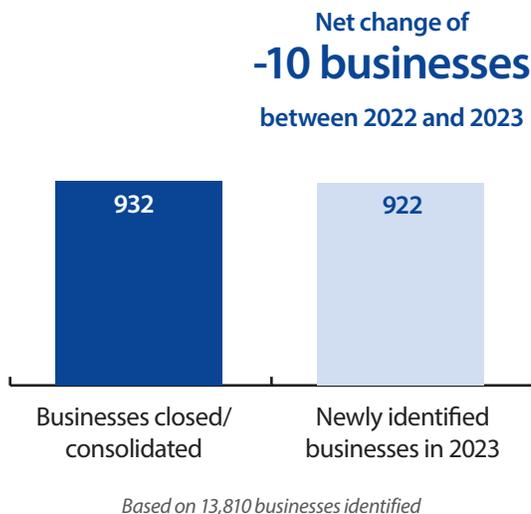
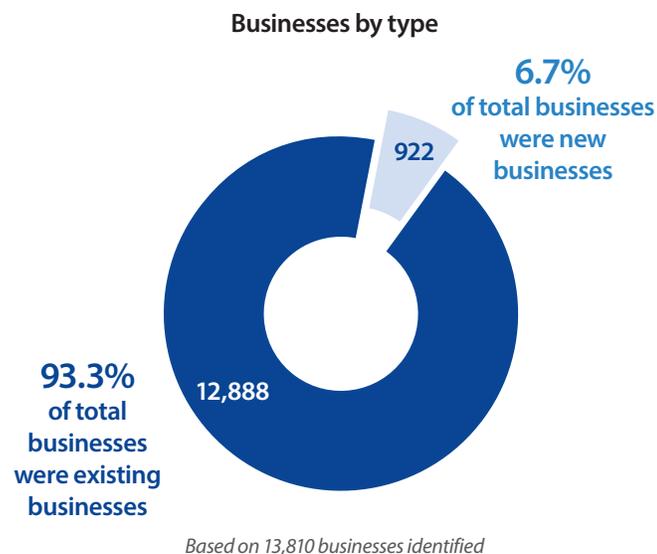
## Businesses by type

The 2023 Employment Survey identified a total of 13,810 businesses in Halton. Of the businesses identified, 93.3 per cent (12,888 businesses) were existing businesses, or businesses that have been operating in Halton since 2022 or earlier. The remaining 6.7 per cent (922 businesses) were businesses identified for the first time in 2023. These represent businesses that were not identified during previous survey years.

## Net change between 2022 and 2023

In 2023, 932 businesses that have been operating in Halton since 2022 or earlier were identified as closed. The survey also identified 922 new businesses in 2023. As a result, there was an overall net decrease of 10 businesses between 2022 and 2023. Business closures do not include businesses that were temporarily closed (i.e. anticipated to reopen at a later date).

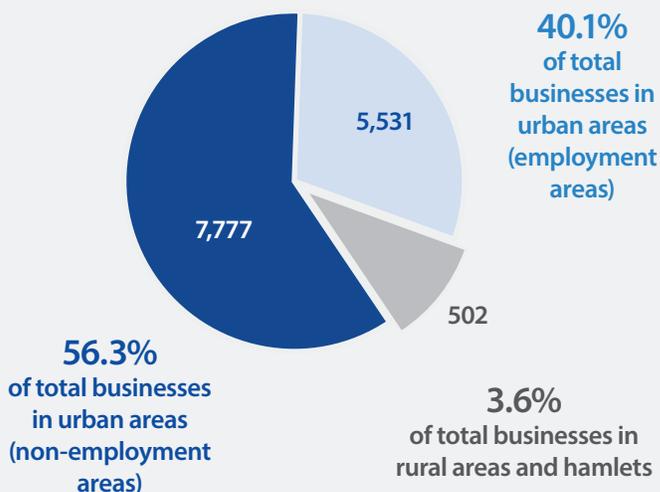
### Net change of total businesses between 2022 and 2023



## Businesses by Halton's land use areas

In 2023, 96.4 per cent (13,308 businesses) of Halton's total businesses were located in urban areas. Urban areas are where the majority of Halton's population and employment growth occur. Within the urban areas are employment areas with a specific role of supporting Halton's key economic activities. 40.1 per cent (5,531 businesses) of Halton's total businesses were located in the employment areas. For more highlights on the employment areas, see page 17 of the report.

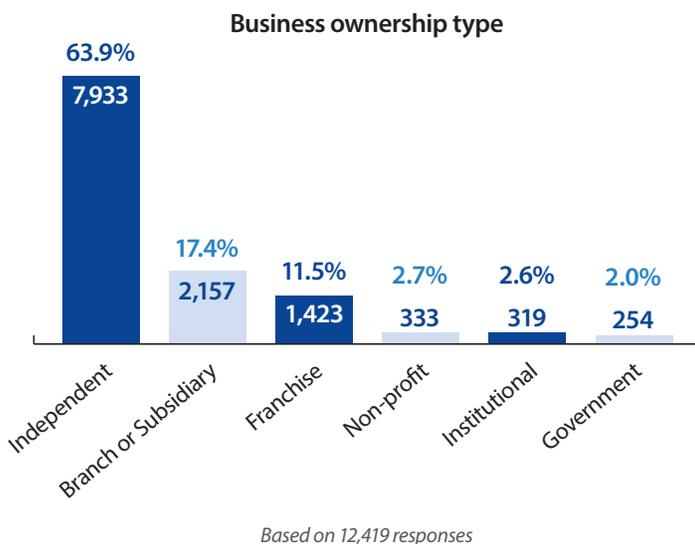
The remaining 3.6 per cent (502 businesses) were located in hamlets and rural areas. Hamlets are part of Halton's settlement area, but located within rural areas. Limited population and employment growth are directed to these areas; however, they plan an important economic role in Halton to support rural and agricultural activities.





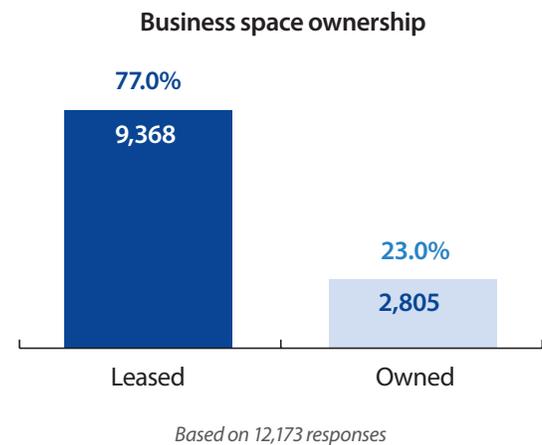
## Business ownership type

In 2023, 63.9 per cent (7,933 businesses) of businesses that responded were identified as independently owned businesses, or commonly referred to as small businesses. 17.4 per cent (2,157 businesses) were branch or subsidiary of another business location and 11.5 per cent (1,423 businesses) were franchises. The remaining 7.3 per cent (906 businesses) of businesses were non-profit, institutional, or government organization.



## Business space ownership

In 2023, 77.0 per cent (9,368 businesses) of businesses that responded to the survey operated in a business space that was leased. The remaining 23.0 per cent (2,805 businesses) owned their business space. In total, 12,173 businesses responded to the survey question on the business space ownership.

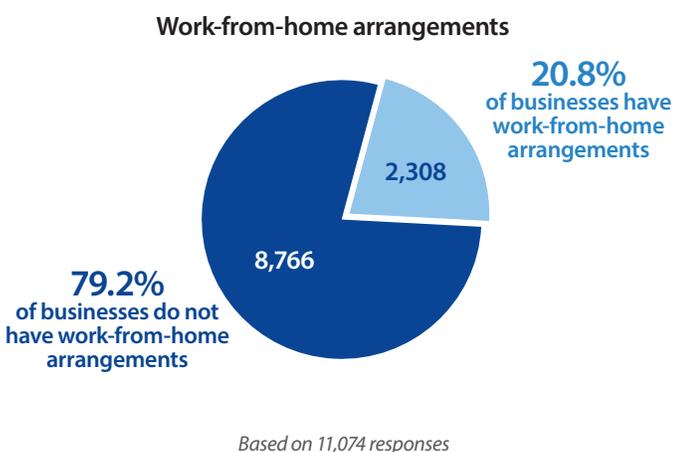


## Work-from-home by top sectors

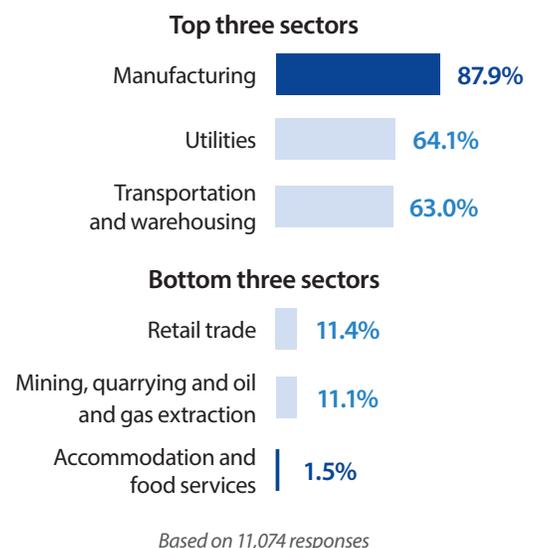
Based on 11,074 responses received on the work-from-home arrangement survey question, businesses within the Manufacturing sector had the highest implementation rate in providing work-from-home arrangements at 87.9 per cent of the businesses within the sector. Businesses within the Accommodation and Food Services sector had the lowest implementation rate at 1.5 per cent. Top three sectors and bottom three sectors are highlighted below.

## Work-from-home arrangements

In 2023, 11,074 businesses responded to the survey question on work-from-home arrangements at the business. Of the 11,074 responses, 20.8 per cent (2,308 businesses) indicated that the business had work-from-home arrangements. The remaining 79.2 per cent (8,766 businesses) indicated that they do not have work-from-home arrangements.



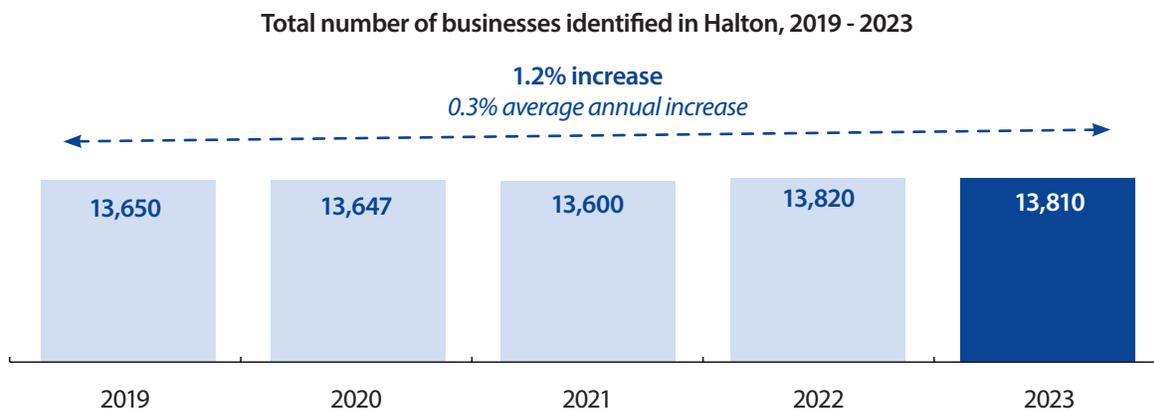
**Work-from-home by top sectors**  
(Based on % of businesses within the sector)





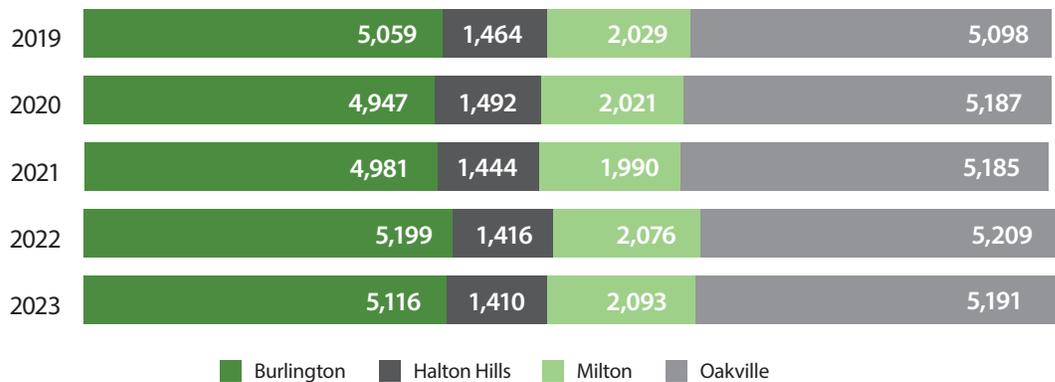
## Five-year business trend in Halton (2019 – 2023)

Between 2019 and 2023, the Employment Survey results show an overall increase of 1.2 per cent (160 businesses) in the total number of businesses. The results suggest an average annual increase of 0.3 per cent, or 40 businesses each year during this period.



## Five-year business trend by municipality (2019 – 2023)

By municipality, Milton had the highest annual rate of change in the number of businesses identified, with an average annual increase of 0.8 per cent over the last five-year period. Oakville and Burlington observed increasing trends in the number of businesses, with Oakville experiencing an average annual increase of 0.5 per cent and Burlington with an average annual increase of 0.3 per cent. Halton Hills observed a declining trend in the number of businesses, experiencing an average annual decrease of 0.9 per cent.



	Burlington	Halton Hills	Milton	Oakville	Halton Region
Five-year change (2019 – 2023)	1.1%	-3.7%	3.2%	1.8%	1.2%
Annual average (2019 – 2023)	0.3%	-0.9%	0.8%	0.5%	0.3%



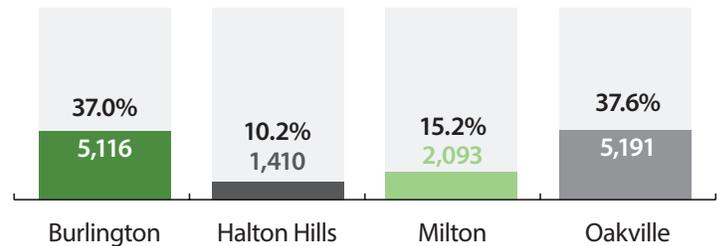
# Businesses: Geographic distribution

## Distribution by municipality

By municipality, Oakville had the highest share of the total identified businesses in 2023 at 37.6 per cent (5,191 businesses), followed by Burlington with a share of 37.0 per cent (5,116 businesses). Together, Oakville and Burlington were home to about 75 per cent of Halton's total businesses identified in 2023.

Milton and Halton Hills had shares of 15.2 per cent (2,093 businesses) and 10.2 per cent (1,410 businesses), respectively.

Distribution of businesses in Halton by municipality



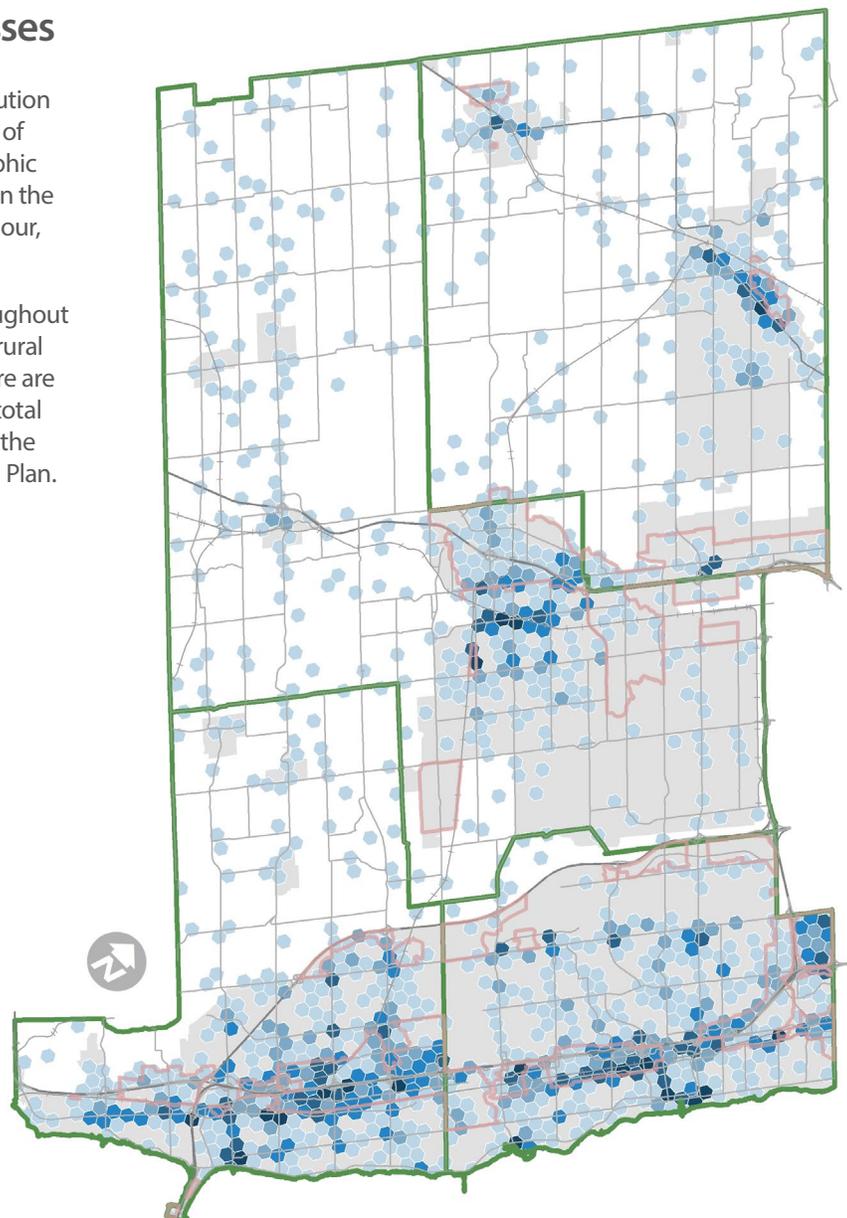
Based on 13,810 businesses

## Geographic distribution of businesses

The map shown on this page identifies the spatial distribution of businesses across Halton. To provide an overall picture of where businesses are located in the region, each geographic area highlighted on the map is assigned a colour based on the number of businesses within that area. The darker the colour, the higher the number of businesses in the area.

The 13,810 businesses identified in 2023 are located throughout Halton's settlement areas (urban areas and hamlets) and rural agricultural areas. As illustrated by the darker shades, there are visible concentrations of businesses (40.1 per cent of the total businesses identified, or 5,531 businesses) located within the Employment Areas identified in Halton's Regional Official Plan.

- 1 to 10 businesses
- 11 to 25 businesses
- 26 to 50 businesses
- 51 to 100 businesses
- 100+ businesses
- Settlement Boundary
- Employment Area



# 2023 Employment Survey

## Jobs: Summary

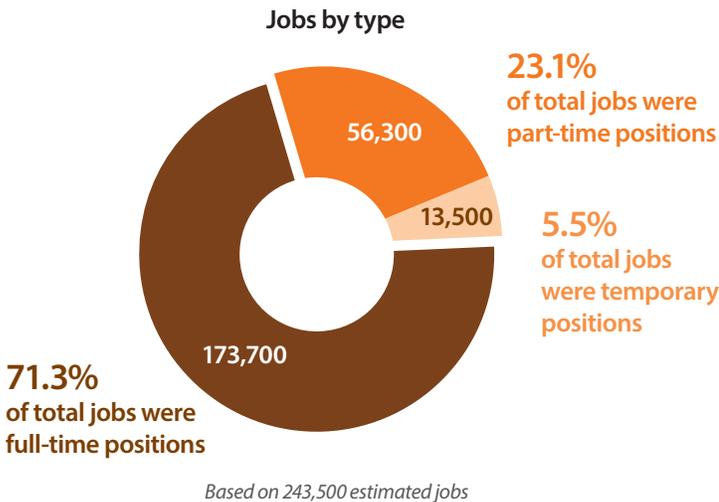


**243,500** Jobs identified in 2023

**+ 3,300** Net change in jobs between 2022 and 2023

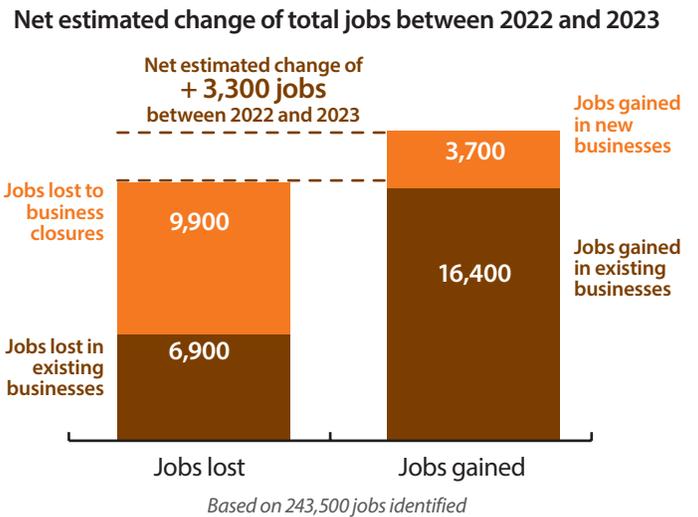
### Jobs by type

The 2023 Employment survey identified a total of 243,500 jobs in Halton. The majority of jobs in 2023 were full-time positions,<sup>1</sup> representing 71.3 per cent of total jobs (173,700 jobs). 23.1 per cent (56,300) jobs were part-time positions.<sup>2</sup> The remaining 5.5 per cent (13,500 jobs) were temporary positions.<sup>3</sup>



### Net change between 2022 and 2023

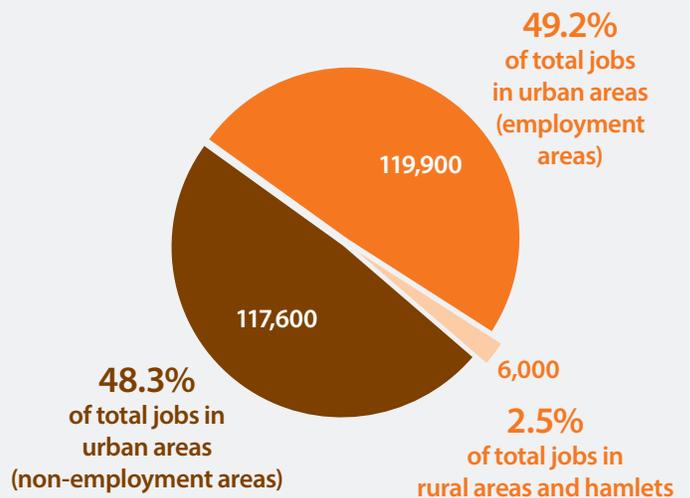
Between 2022 and 2023, there was a net increase of 1.4 per cent (3,300 jobs) in total jobs. The increase was due to more jobs gained from new and existing businesses (3,700 and 16,400 jobs, respectively) than jobs lost to business closures and in existing businesses (9,900 jobs and 6,900 jobs, respectively).



### Jobs by Halton's land use area

In 2023, 97.5 per cent (237,500 jobs) of Halton's total jobs were located in urban areas. Urban areas are where the majority of Halton's population and employment growth occur. Within the urban areas are employment areas with a specific role of supporting Halton's key economic activities. 49.2 per cent (119,900 jobs) of Halton's total jobs were located in the employment areas. For more highlights on the employment areas, see page 17 of the report.

The remaining 2.5 per cent (6,000 jobs) were located in hamlets and rural areas. Hamlets are part of Halton's settlement area, but located within rural areas. Limited population and employment growth are directed to these areas; however, they play an important economic role in Halton to support rural and agricultural activities.



1. Full-time positions are based on jobs that consist of 30 hours or more per week.

2. Part-time positions are based on jobs that consist of 30 hours or less per week.

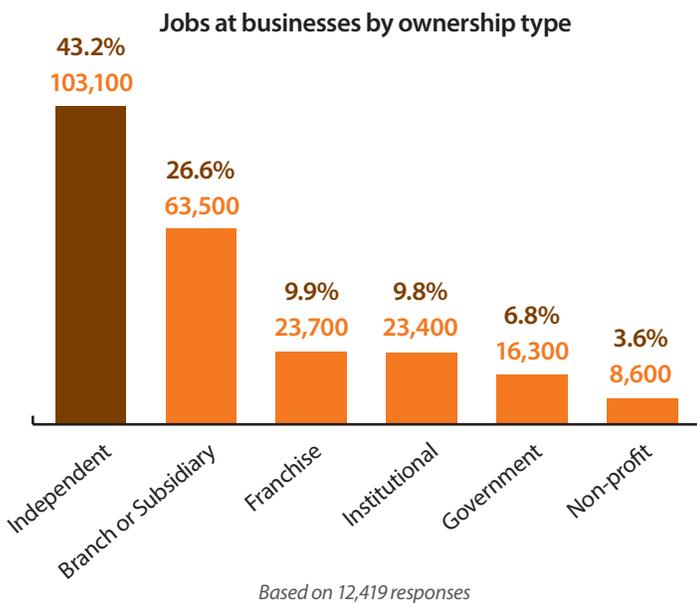
3. Temporary positions are based on jobs that are under a contract for a specific, limited amount of time, such as seasonal or holidays.

# Jobs: Key trends in 2023



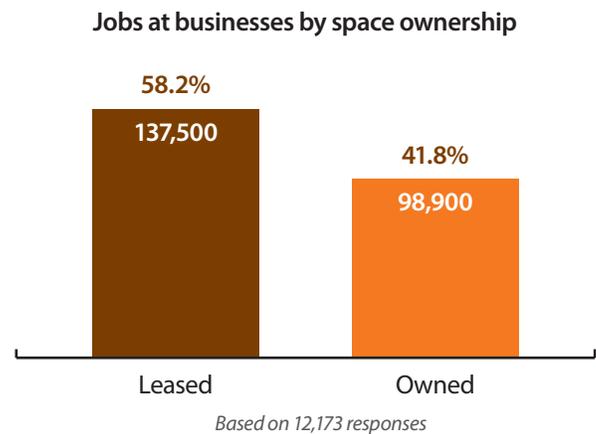
## Jobs at businesses by ownership type

In 2023, 43.2 per cent (103,100 jobs) of jobs were at independently owned businesses that responded. 26.6 per cent (63,500 jobs) were at branches or subsidiary of another business location and 9.9 per cent (23,700 jobs) were at franchises. The remaining 20.2 per cent (48,300 jobs) of jobs were at non-profit, institutional, or government organization.



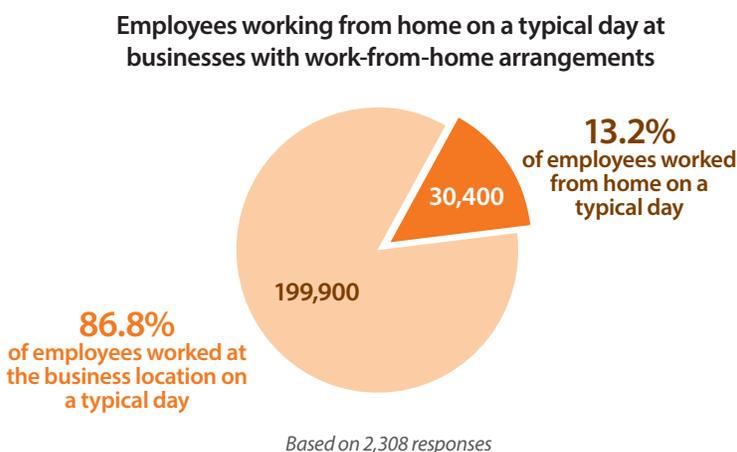
## Jobs at businesses by space ownership

In 2023, based on 12,173 responses received on the business space ownership, 58.2 per cent (137,500 jobs) of jobs were at businesses that leased their space and the remaining 41.8 per cent (98,900 jobs) were at businesses that owned their space.



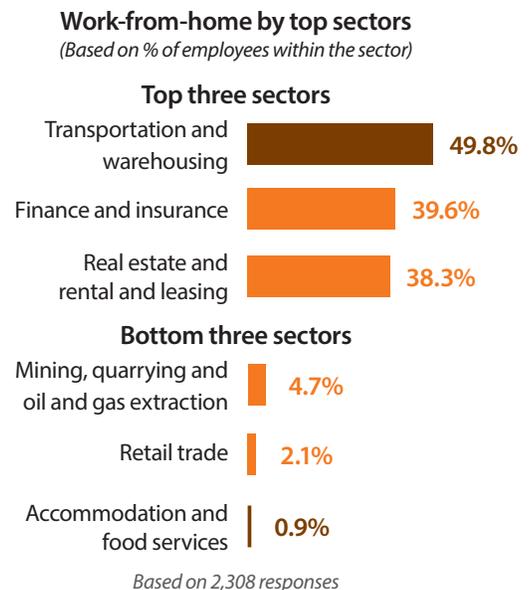
## Working from home on a typical day

In 2023, 2,308 businesses responded to the survey and indicated that they had work-from-home arrangements with employees. At those businesses, responses suggest about 13.2 per cent of employees (30,400 staff) work from home on a typical day. The remaining 86.8 per cent (199,900 employees) worked at the business location on a typical day.



## Working from home on a typical day by top sectors

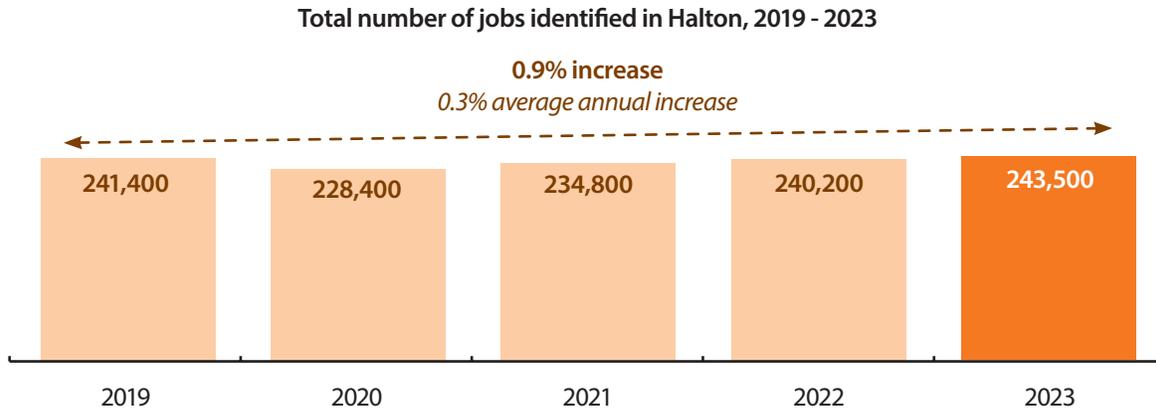
Based on 2,308 businesses with work-from-home arrangements, businesses within the Transportation and Warehousing sector had the highest per cent of employees working from home on a typical day at 48.9 per cent. Businesses within the Accommodation and Food Services sector had the lowest per cent of employees working from home on a typical day at 0.9 per cent. Top three sectors and bottom three sectors are highlighted below.





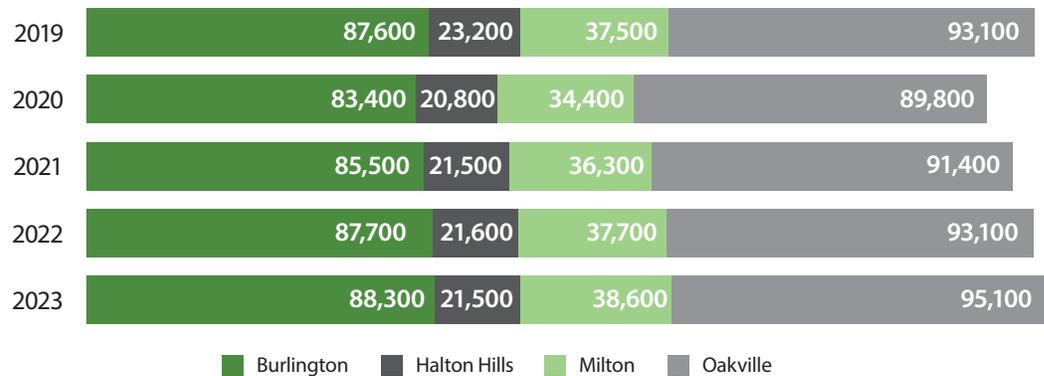
## Five-year job trend (2019 – 2023)

Between 2019 and 2023, the Employment Survey results show an overall increase of 0.9 per cent (2,100 jobs) in the total number of jobs identified over the five-year period. The results suggest an average annual increase of 0.3 per cent, or 525 jobs each year during this period.



## Five-year job trend by municipality (2019 – 2023)

By municipality, Milton had the highest annual rate of change in the number of jobs identified, with an average annual increase of 0.9 per cent over the last five-year period. Oakville had the second highest average annual increase of 0.6 per cent, followed by Burlington with an increase of 0.2 per cent. Halton Hills experienced an overall decline at an average annual decrease of 1.7 per cent.



	Burlington	Halton Hills	Milton	Oakville	Halton Region
Five-year change (2019 – 2023)	0.8%	-7.3%	2.9%	2.1%	0.9%
Annual average (2019 – 2023)	0.2%	-1.7%	0.9%	0.6%	0.3%

# Jobs: Geographic distribution

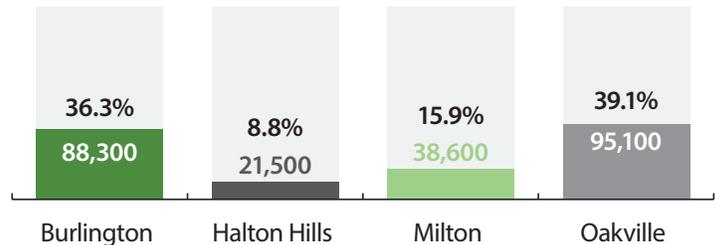


## Distribution by municipality

By municipality, Oakville had the highest share of the total identified jobs in 2023 at 39.1 per cent (95,100 jobs), followed by Burlington with a share of 36.3 per cent (88,300 jobs). Together, Oakville and Burlington were home to about 75 per cent of Halton's total jobs identified in 2023.

Milton and Halton Hills had shares of 15.9 per cent (38,600 jobs) and 8.8 per cent (21,500 jobs), respectively.

Distribution of jobs in Halton by municipality

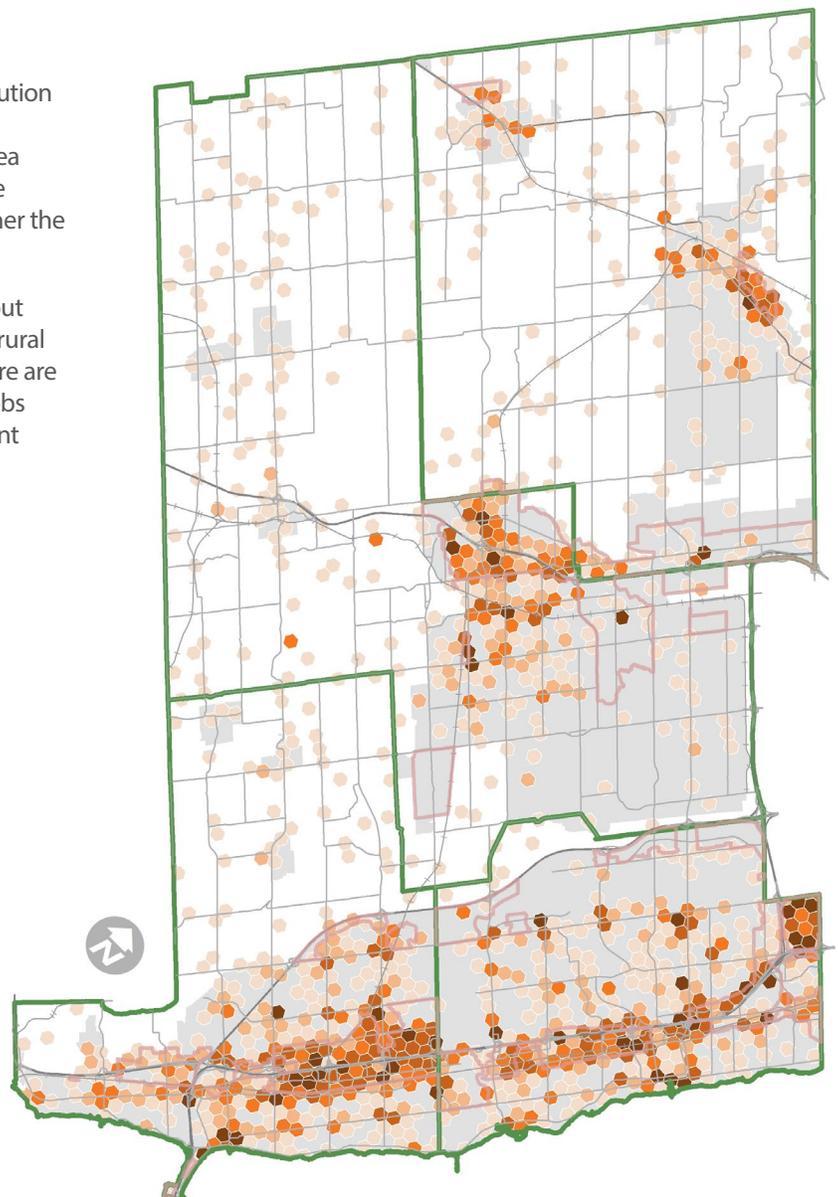


Based on 243,500 estimated jobs

## Geographic distribution of jobs

The map shown on this page identifies the spatial distribution of jobs across Halton. To provide an overall picture of where jobs are located in the region, each geographic area highlighted on the map is assigned a colour based on the number of jobs in an area. The darker the colour, the higher the number of jobs in the area.

The 243,500 estimated jobs in 2023 are located throughout Halton's settlement areas (urban areas and hamlets) and rural agricultural areas. As illustrated by the darker shades, there are visible concentrations of jobs (49.2 per cent of the total jobs estimated, or 119,900 jobs) located within the Employment Areas identified in Halton's Regional Official Plan.



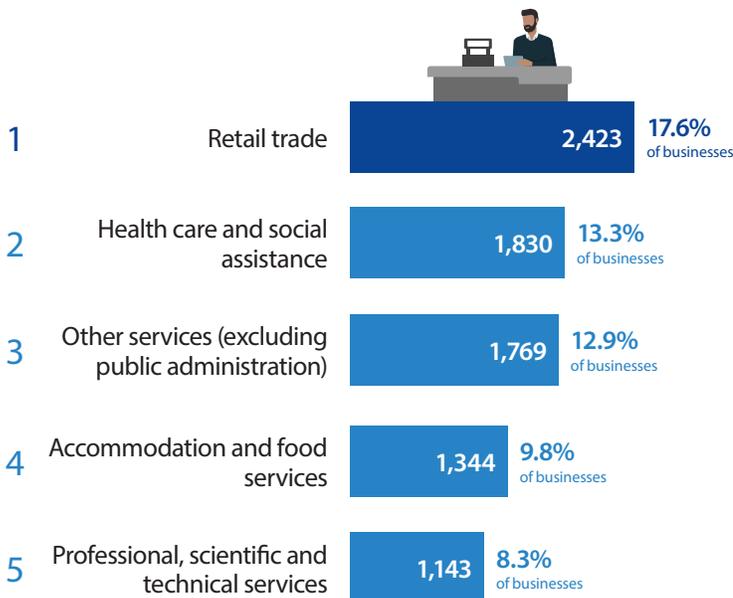
- 1 to 100 total jobs
- 101 to 250 total jobs
- 251 to 500 total jobs
- 501 to 1,000 total jobs
- 1,001+ total jobs
- Settlement Boundary
- Employment Area



# Businesses and jobs: Key trends in 2023

## Top five sectors by business count

The top sector by total identified businesses in 2023 was the Retail Trade sector, representing 17.6 per cent of the total businesses identified in Halton (2,423 businesses). The chart below provides the top five sectors by business count.



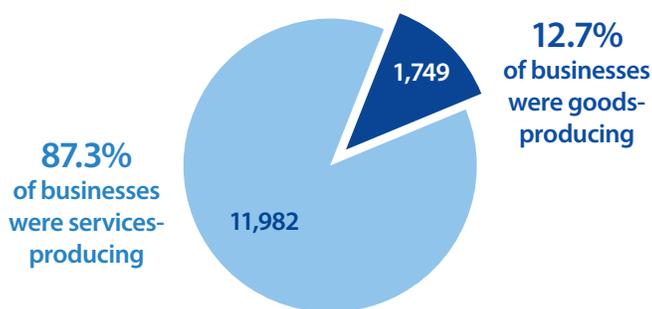
## Top five sectors by job count

The top sector by total identified jobs in 2023 was the Retail Trade sector, representing 14.6 per cent of the total jobs identified in Halton (35,600 jobs). The chart below provides the top five sectors by job count.



## Goods vs. service producing businesses

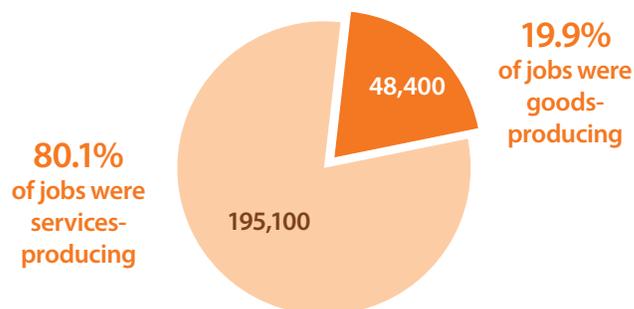
Of the 13,731 businesses identified in Halton with NAICS, the majority of businesses fell under services-producing sectors, representing 87.3 per cent (11,982 businesses). The remaining 12.7 per cent (1,749 businesses) were under goods-producing sectors.



Based on 13,731 businesses with NAICS

## Goods vs. service producing jobs

Of the 243,500 jobs identified in Halton Region with NAICS, the majority of jobs fell under services-producing sectors, representing 80.1 per cent (195,100 jobs). The remaining 19.9 per cent (48,400 jobs) were under goods-producing sectors.



Based on 243,500 jobs with NAICS

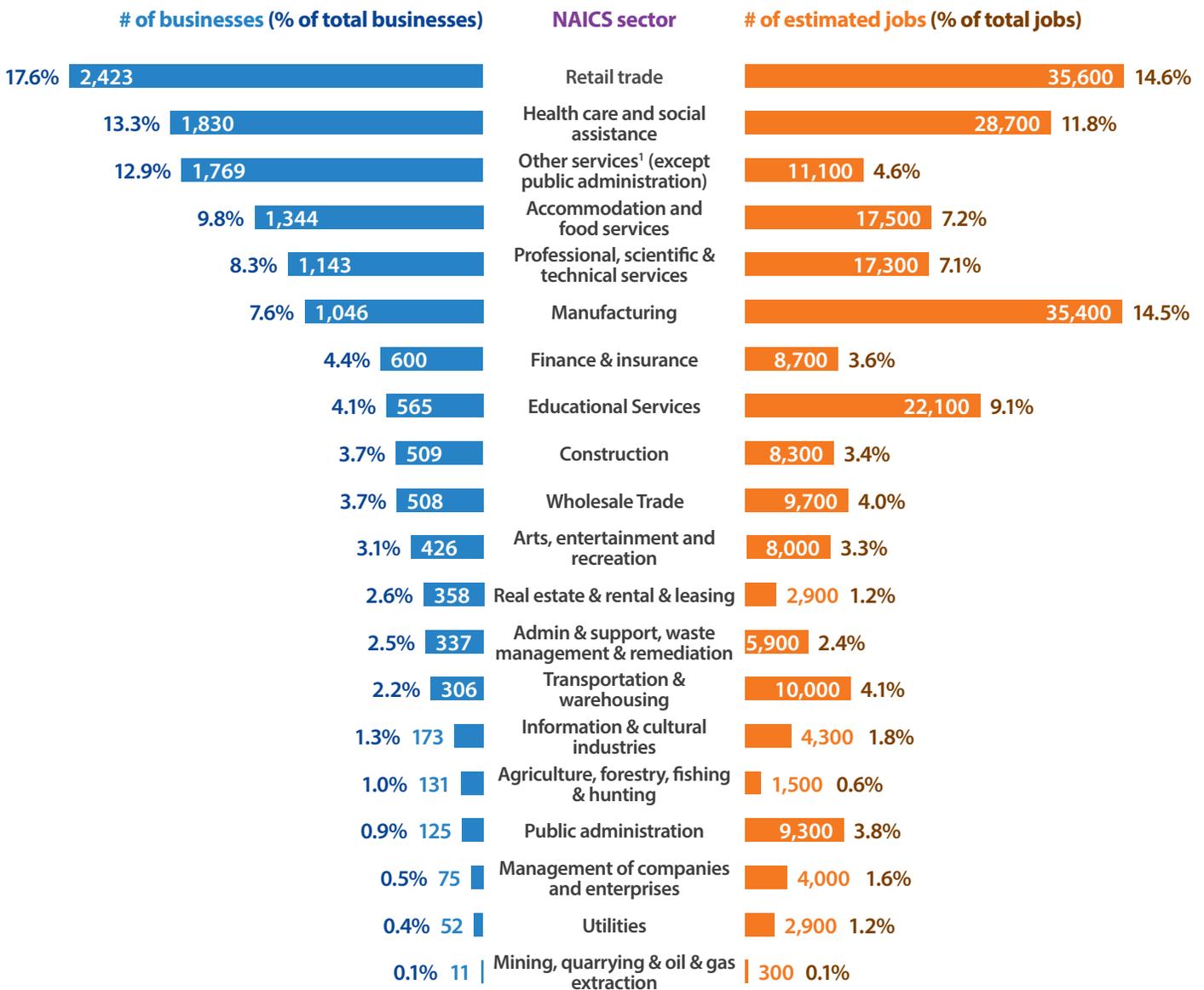
For descriptions of the NAICS sectors and the sectors associated with goods or service producing industries, refer to page 21 of this report.



# Businesses and jobs: All sectors

## Businesses and jobs by NAICS economic sectors

The graph below represents business and jobs identified in the 2023 Employment Survey results by the sectors as defined in the North American Industrial Classification System (NAICS). For a full description of the sectors, see page 21 of this report.



Based on 13,731 businesses and 243,500 jobs identified with NAICS

1. Other Services (Except Public Administration) include businesses that are not classified in any other sector, such as repairing motor vehicles, machinery, or equipment; providing personal care services, funeral services, laundry services and other services to individuals, such as pet care services and photo finishing services; organizing and promoting religious activities; supporting various causes through grant-making, advocating (promoting) various social and political causes, and promoting and defending the interests of their members. As defined in the North American Industrial Classification System (NAICS).

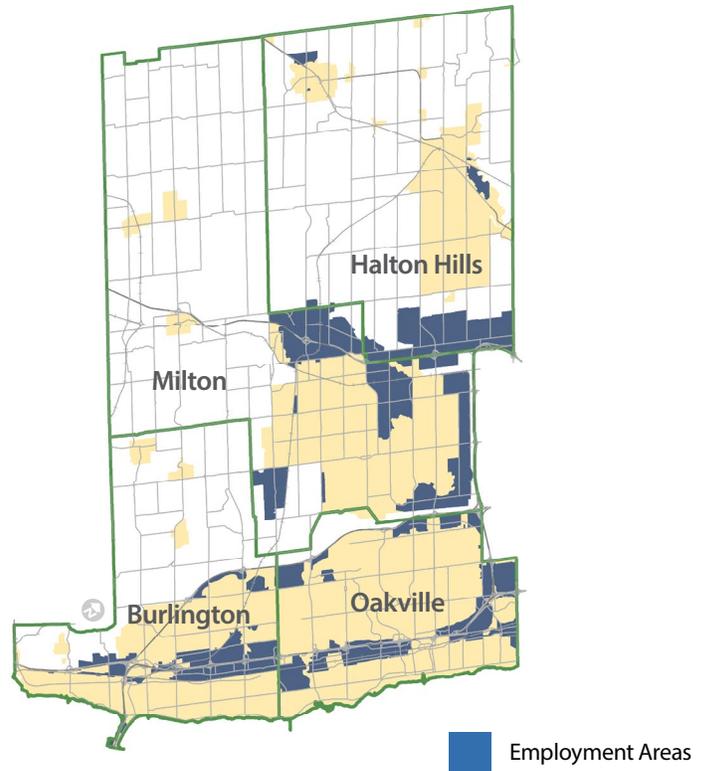


# Employment Areas: Highlights

## About Halton's Employment Areas

Under the Growth Plan for the Greater Golden Horseshoe (2020), the Province requires municipalities to designate Employment Areas within their official plans to protect and plan for employment uses over the long term.

Through the Regional Official Plan, Halton Region has identified Employment Areas to ensure sufficient lands are available to accommodate forecasted employment growth. These lands are also strategically identified and located based on their close proximity and access to existing major highway interchanges and rail yards.



## Employment Area highlights

Due to their strategic location, as well as Regional policies that protect and support economic activities, Halton's Employment Areas are home to a significant portion of the Region's economic activities.

## 2023 Businesses Highlights in Employment Areas

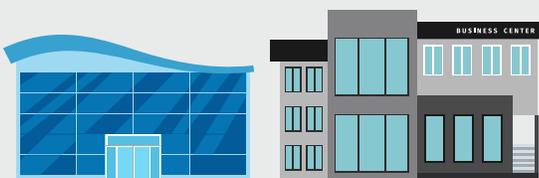
The 2023 Employment Survey identified 5,531 businesses located within Halton's Employment Areas, representing 40.1 per cent of total businesses identified in Halton.

**5,531**

Number of businesses identified in 2023 in Employment Areas

**40.1%**

Percentage of total businesses located in Employment Areas



## 2023 Jobs Highlights in Employment Areas

The 2023 Employment Survey estimated 119,900 jobs are located within Halton's Employment Areas, representing almost half (49.2 per cent) of total jobs estimated in Halton.

**119,900**

Number of jobs identified in 2023 in Employment Areas

**49.2%**

Percentage of total jobs located in Employment Areas



# Employment Areas: Summary



**5,531** Number of businesses identified in 2023 in Employment Areas

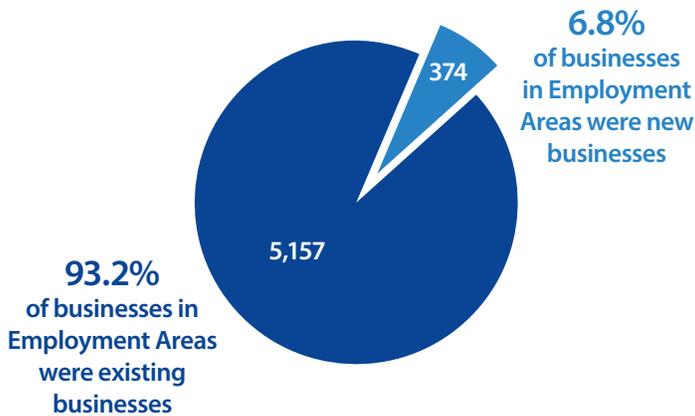
**119,900** Number of jobs identified in 2023 in Employment Areas

## Businesses in Employment Areas by type

The 2023 Employment Survey identified a total of 13,810 businesses in Halton. Within the Employment Areas, the survey identified 5,531 businesses, representing 40.1 per cent of the total businesses identified in Halton.

Of the 5,531 businesses within the Employment Areas, 93.2 per cent were businesses identified in 2022 or earlier. The remaining 6.8 per cent (374 businesses) were newly identified businesses in 2022.

Businesses in Employment Areas by type



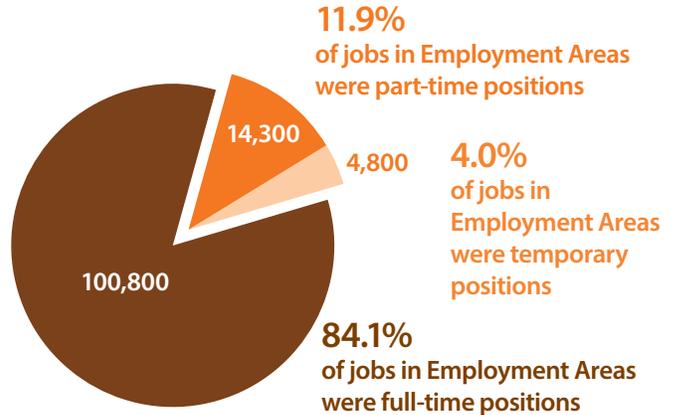
Based on 5,531 businesses in Employment Areas

## Jobs in Employment Areas by type

The 2023 Employment Survey identified a total of 243,500 jobs in Halton. Within the Employment Areas, the survey identified 119,900 jobs, representing 49.2 per cent of the total jobs identified in Halton.

Of the 119,900 jobs within the Employment Areas, 84.1 per cent were full-time positions<sup>1</sup> (100,800 jobs). The remaining 11.9 per cent (14,300 jobs) were part-time positions<sup>2</sup> and 4.0 per cent (4,800 jobs) were temporary positions<sup>3</sup>.

Jobs in Employment Areas by type



Based on 119,900 estimated jobs in Employment Areas

1. Full-time positions are based on jobs that consist of 30 hours or more per week.

2. Part-time positions are based on jobs that consist of 30 hours or less per week.

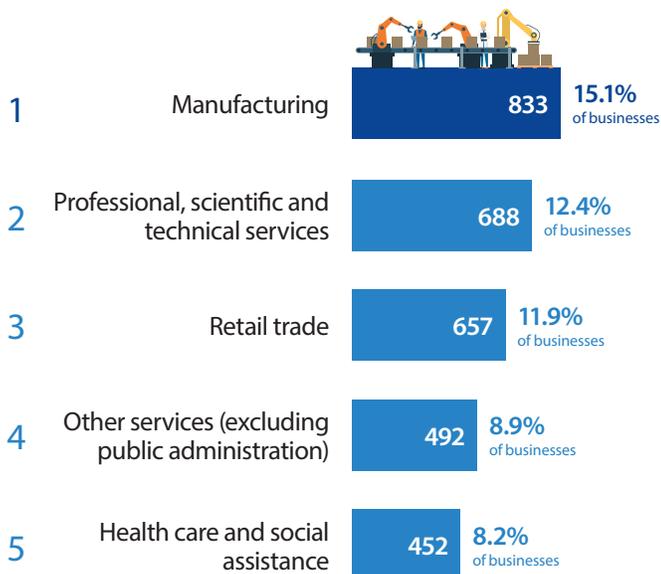
3. Temporary positions are based on jobs that are under a contract for a specific, limited amount of time, such as seasonal or holidays.

# Employment Areas: Key trends in 2023



## Top five sectors by business count

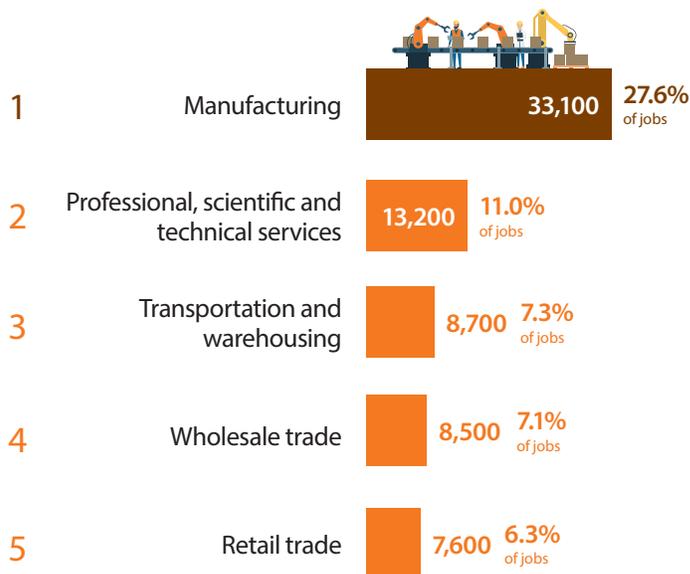
Within Halton's Employment Areas in 2023, the top sector by business count was the Manufacturing sector, representing 15.1 per cent of the total businesses (833 businesses). The chart below provides the top five sectors by business count.



Based on 5,495 businesses with identified NAICS in Employment Areas

## Top five sectors by job count

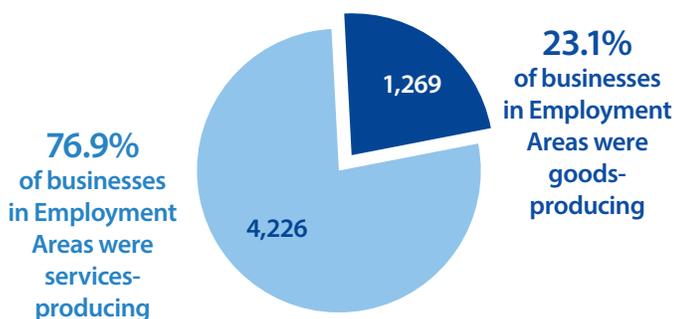
Within Halton's Employment Areas in 2023, the top sector by job count was the Manufacturing sector, representing 27.6 per cent of the jobs (33,100 jobs). The chart below provides the top five sectors by job count.



Based on 119,800 jobs in Employment Areas

## Goods vs. service producing businesses in Employment Areas

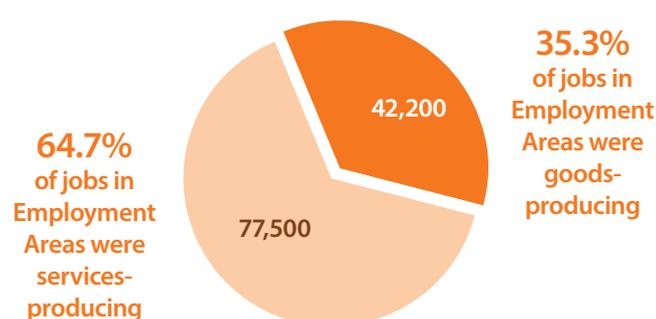
Of the 5,495 businesses identified within Halton's Employment Areas, the majority of businesses fell under service-producing sectors, accounting for 76.9 per cent (4,226 businesses). The remaining 23.1 per cent (1,269 businesses) were part of goods-producing sectors.



Based on 5,495 businesses in Employment Areas

## Goods vs. service producing jobs in Employment Areas

Of the 119,800 jobs identified within Halton's Employment Areas, the majority of jobs fell under service-producing sectors, accounting for 64.7 per cent (77,500 jobs). The remaining 35.3 per cent (42,200 jobs) were part of goods-producing sectors.



Based on 119,800 jobs in Employment Areas

For descriptions of the NAICS sectors and the sectors associated with goods or service producing industries, refer to page 21 of this report.

# Methodological and data notes

## Annual survey of businesses in Halton

Halton's Employment Survey is an annual initiative to collect updated information on business and employment activities across the region. The survey includes all businesses that have a physical location within Halton and are visible to the general public with a business signage.

The survey collects information on business types and employment activities to help the Region:

- monitor economic and land use trends across the region;
- plan for future regional infrastructure and services; and
- assist in policy development and decision-making.

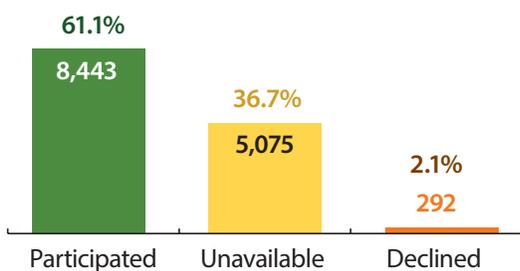
Participation in the survey is voluntary and the results presented in this report are based on the input of respondents.

## Survey participation rate

The 2023 Employment Survey identified a total of 13,810 businesses in Halton. The participation rate for the 2023 Employment Survey was as follows:

- 8,443 (61.1 per cent) businesses participated and provided up-to-date information;
- 5,075 (36.7 per cent) businesses were unavailable to participate (i.e. business was not open at the time of survey, the survey contact was not available, etc.); and
- 292 (2.1 per cent) businesses declined to participate.

**2023 Employment Survey participation rate**

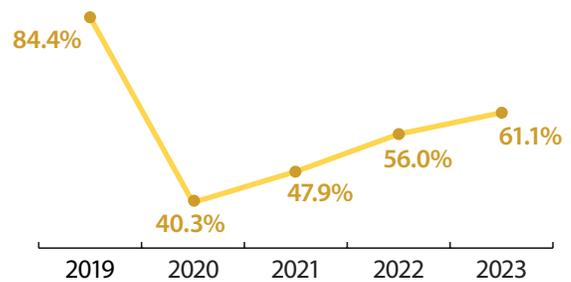


*Based on 13,810 businesses identified*

## Survey participation rate (Continued)

In 2020, the survey participation rate dropped to 40.3 per cent due to the COVID-19 pandemic's impact on business operations in Halton. Since then, the participation rate has gradually increased each year as shown below.

**Historical participation rates, 2019 - 2023**



## 2023 Survey methodology

The 2023 Employment Survey took place between May 8 and September 29, 2023. A team of nine Employment Surveyors surveyed all visible businesses that have a physical location within Halton and are visible to the general public with a business signage.

As part of the survey, the team of Employment Surveyors conducted site visits of all visible business locations to visually verify and confirm business activities (i.e. business closures and newly opened businesses).

The approach to the 2023 Employment Survey included a mix of survey methods. These methods were adjusted as needed to ensure adherence to public health measures during the ongoing pandemic. During the survey, businesses could provide responses to the 2023 Employment Survey via:

- face-to-face interviews (when and where appropriate, while following all public health measures);
- telephone interviews; or
- completing the survey electronically (e.g. by email or online form on [halton.ca](https://www.halton.ca)).

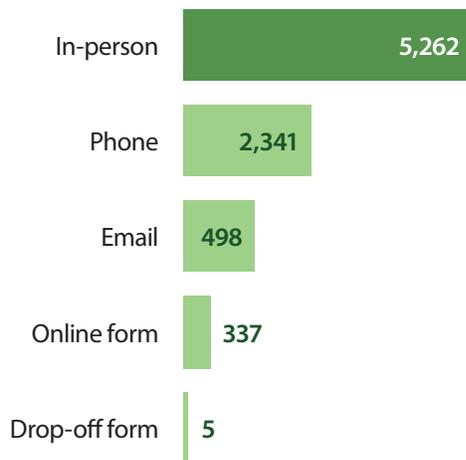
# Methodological and data notes

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## 2023 Survey methodology (Continued)

Of the 8,443 businesses that responded to the 2023 Employment Survey, 62.3 per cent participated in-person. The remaining 27.7 per cent participated through telephone interviews, 5.9 per cent by email, and 4.1 per cent by completing an online form or a printed form.

**2023 Employment Survey participation type**



Participation in the Employment Survey is voluntary. Businesses may refuse to participate, or they may choose to only answer some of the questions.

Employment Survey results may not align with other surveys conducted by Statistics Canada or the Chambers of Commerce due to differences in methodology such as the time period during which the survey information was collected, the wording of the survey questions and/or the types of businesses the responded.

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## Disclaimer

The Employment Survey is a point-in-time survey based on voluntary participation. Accordingly, the data and results may not reflect the most current circumstances, particularly in certain industries experiencing rapid and frequent changes.

Halton Region does not warrant the completeness or accuracy of information contained in this report and does not accept liability arising from the use or misuse of all or portions of such information.

# Additional information

North American Industry Classification System (NAICS) Sectors and Description. Visit [StatCan.gc.ca](http://StatCan.gc.ca) for more information on NAICS.

Goods-Producing Industries		
NAICS Code	NAICS Sector	Description
11	Agriculture, Forestry, Fishing and Hunting	Growing crops, raising animals, harvesting timber, harvesting fish and other animals from their natural habitats and providing related support activities.
21	Mining, Quarrying, and Oil and Gas Extraction	Extracting naturally occurring minerals. Establishments performing similar activities, on a contract or fee basis, are also included.
22	Utilities	Operating electric, gas and water utilities.
23	Construction	Constructing, repairing and renovating buildings and engineering works, and in subdividing and developing land.
31-33	Manufacturing	Chemical, mechanical or physical transformation of materials or substances into new products.
Services-Producing Industries		
NAICS Code	NAICS Sector	Description
41	Wholesale Trade	Wholesaling merchandise, generally without transformation, and rendering services incidental to the sale of merchandise.
44-45	Retail Trade	Retailing merchandise, generally without transformation, and rendering services incidental to the sale of merchandise.
48-49	Transportation and Warehousing	Transporting passengers and goods, warehousing and storing goods, and providing services to these establishments.
51	Information and Cultural Industries	Producing and distributing (except by wholesale and retail methods) information and cultural products.
52	Finance and Insurance	Engaging in financial transactions or in facilitating financial transactions (involving the creation, liquidation, or change in ownership of financial assets).
53	Real Estate and Rental and Leasing	Renting, leasing, or otherwise allowing the use of tangible or intangible assets.
54	Professional Scientific and Technical Services	Engaging in activities in which human capital is the major input.
55	Management of Companies and Enterprises	Managing companies and enterprises and/or holding the securities or financial assets of companies and enterprises, for the purpose of owning a controlling interest in them and/or influencing their management decisions.
56	Administrative and Support, Waste Management and Remediation Services	Engaging in activities that support the day-to-day operations of other organizations or waste management activities.
61	Educational Service	Providing instruction and training in a wide variety of subjects.
62	Health Care and Social Assistance	Providing health care by diagnosis and treatment, providing residential care for medical and social reasons, and providing social assistance, such as counselling, welfare, child protection, community housing and food services, vocational rehabilitation and child care, to those requiring such assistance.
71	Arts, Entertainment and Recreation	Operating facilities or providing services to meet cultural, entertainment and recreational interests of their patrons.
72	Accommodation and Food Services	Providing short-term lodging and complementary services to travelers, vacationers and others.
81	Other Services (Except Public Administration)	Not classified in any other sector. Repairing motor vehicles, machinery, or equipment; providing personal care services, funeral services, laundry services and other services to individuals, such as pet care services and photo finishing services; organizing and promoting religious activities; supporting various causes through grant-making, advocating (promoting) various social and political causes, and promoting and defending the interests of their members.
91	Public Administration	Engaging in activities of a governmental nature.

