



The Regional Municipality of Halton Health and Safety Policy Statement

The Regional Municipality of Halton is committed to the health and safety protection of all Regional employees against illness, injuries, accidental loss and incidents of violence and harassment. All levels of the Corporation will make every effort to provide and maintain a safe and healthy work environment, as well as maintaining a diverse and respectful workplace in which the dignity and self-respect of every person is valued.

In fulfilling this commitment, The Regional Municipality of Halton, as employer, will support the Health and Safety, Violence and Harassment Programs for the protection of employees and property, and will strive to take every reasonable precaution to eliminate any foreseeable hazards through the establishment and maintenance of a loss prevention program.

Every employee must protect his or her own health and safety by working in compliance with all legislative requirements, acceptable industry standards, as well as safe operation practices and procedures as established by The Regional Municipality of Halton and specific departments. Every employee has the responsibility to refrain from participating in behaviour that is, or could be perceived to be disrespectful in nature.

Occupational health and safety is a factor of job performance, therefore, it is in the best interest of all parties to consider health and safety and respectful behaviour in every activity. Commitment to health and safety will form an integral part of this Corporation's operations, and is applicable to all employees.

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